



# ST. THOMAS COLLEGE, PALAI

ANALYSIS REPORT ON EMPLOYER FEEDBACK 2014 – 2015

ON

**(a) Syllabus and its Transaction at the Institution**

&

**(b) General Aspects of the Institution**



## **Analysis Report on Employer Feedback 2014–2015 on Syllabus and its Transaction at the Institution**

Around sixty percentage of the employers were extremely satisfied with the effectiveness of the curriculum in developing innovative thinking. They also found the curriculum very relevant for employability. Around eighty percentage of the respondents found the syllabus very effective in developing skill oriented human resources. The rest of them expressed their satisfaction. Sixty percentage of the respondents were convinced about the suitability of the syllabi to impart ethical and moral values. The rest were either happy or satisfied. A great number of the employers were highly satisfied that the syllabi was efficient enough to deal with work place challenges, while some of them expressed their dissatisfaction about the same.

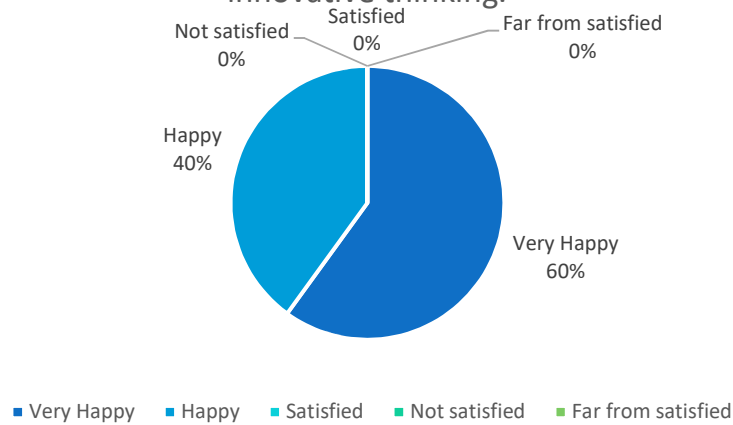
Question	Very Happy	Happy	Satisfied	Not satisfied	Far from satisfied
Effectiveness of the curriculum in developing innovative thinking.	60.00	40.00	0.00	0.00	0.00
Relevance of the curriculum for employability.	60.00	40.00	0.00	0.00	0.00
Effectiveness of the syllabus in developing skill oriented human resources.	80.00	0.00	20.00	0.00	0.00
Suitability of the syllabi to impart ethical and moral values.	60.00	20.00	20.00	0.00	0.00
Efficacy of the syllabi to deal with work place challenges	60.00	20.00	0.00	20.00	0.00

\*All figures are in percentage

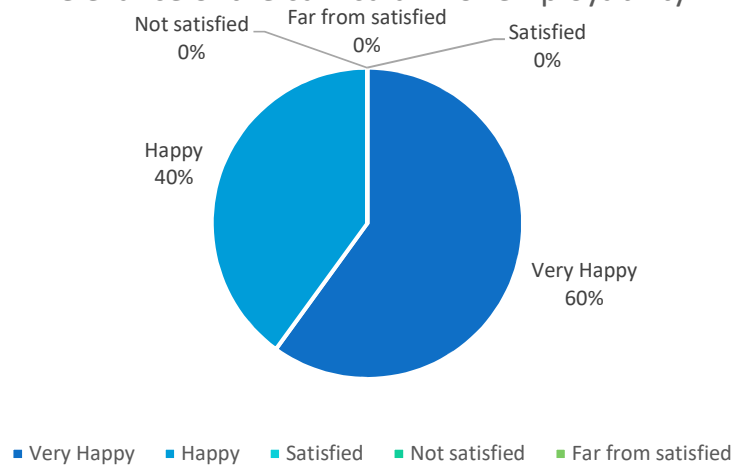


  
Principal

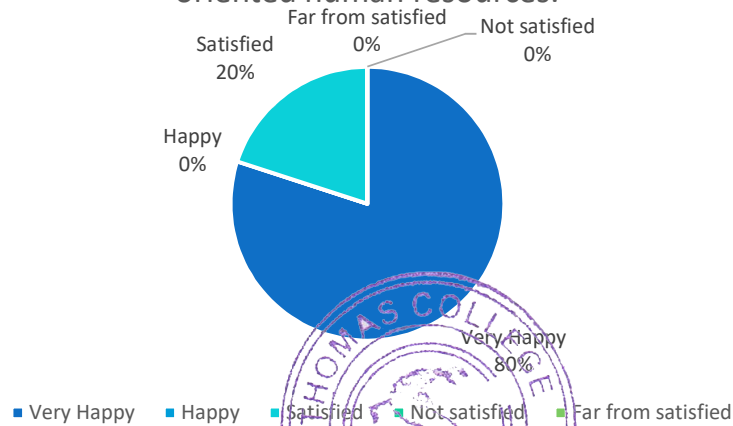
### Effectiveness of the curriculum in developing innovative thinking.



### Relevance of the curriculum for employability.

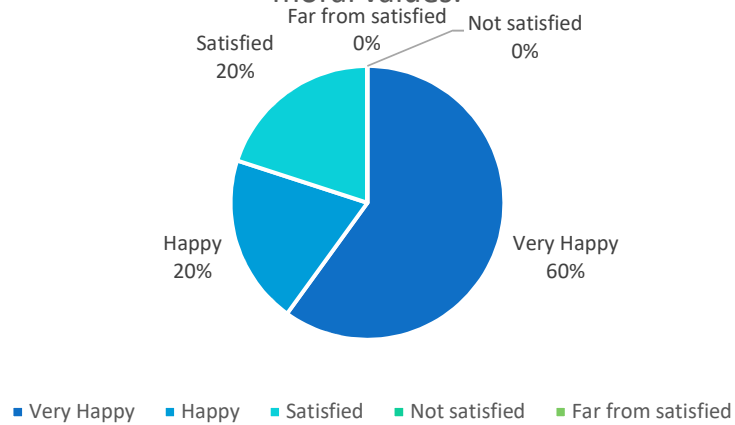


### Effectiveness of the syllabus in developing skill oriented human resources.

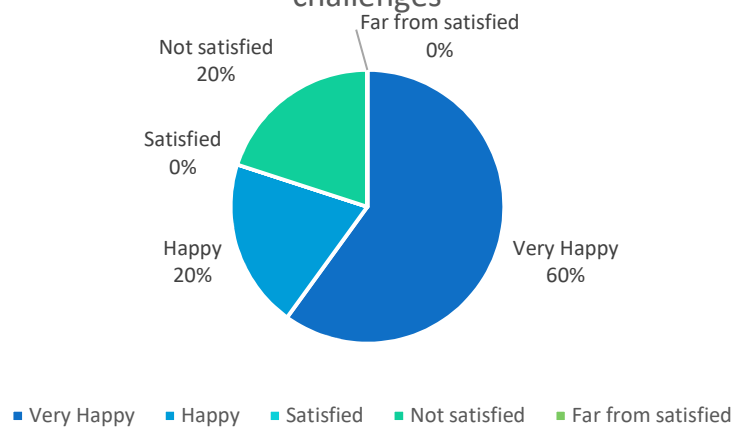


*[Signature]*  
Principal

### Suitability of the syllabi to impart ethical and moral values.



### Efficacy of the syllabi to deal with work place challenges

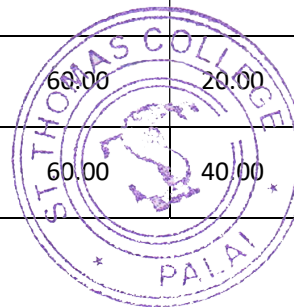


  
Principal

## **Analysis Report on Employer Feedback 2014–2015 on General Aspects of the Institution**

The employer feedback on general aspects consisted of ten areas gauging the efficiency of the employee. Most of the employers expressed their happiness regarding the planning and organization skills of the employees. None of the employers expressed their dissatisfaction about the same. All our employers have testified that the employees from our institution were open to new ideas and techniques. Our employers have felt our students are technologically well equipped. The training they received at their mother institution has improved their inter-personal and soft skills. A vast majority of the employers were very happy about their employees' eco consciousness and attitude of sustainable development. None of our employers expressed their doubts about the leadership qualities of our employees, they also found them to be team players. Cent percentage of our employers expressed their happiness about the relationship of our students with seniors/ peers/ subordinates. Most of our employers have found our students highly practical in dealing with work place problems and were extremely satisfied about their capability of taking up extra responsibility.

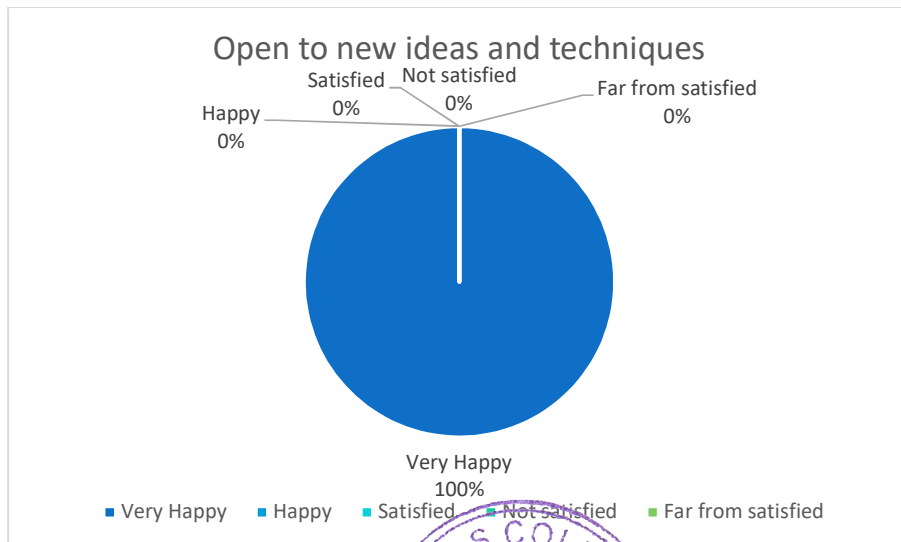
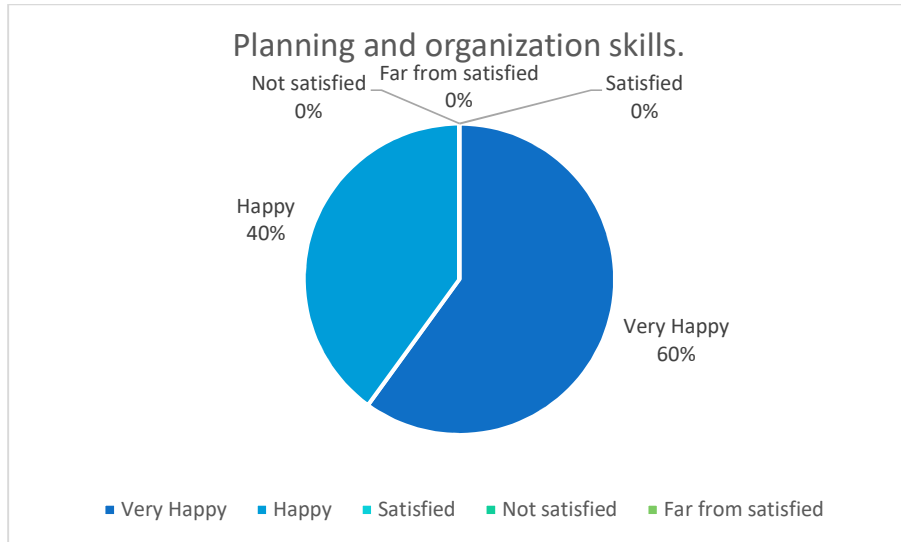
Question	Very Happy	Happy	Satisfied	Not satisfied	Far from satisfied
Planning and organization skills.	60.00	40.00	0.00	0.00	0.00
Open to new ideas and techniques	100.00	0.00	0.00	0.00	0.00
Using technology and workplace equipment.	40.00	60.00	0.00	0.00	0.00
Interpersonal communication skills and soft skills.	80.00	20.00	0.00	0.00	0.00
Inculcation of values like sustainable development and eco-consciousness.	60.00	20.00	20.00	0.00	0.00
Ability to manage the group /leadership qualities.	60.00	40.00	0.00	0.00	0.00



*[Signature]*  
Principal

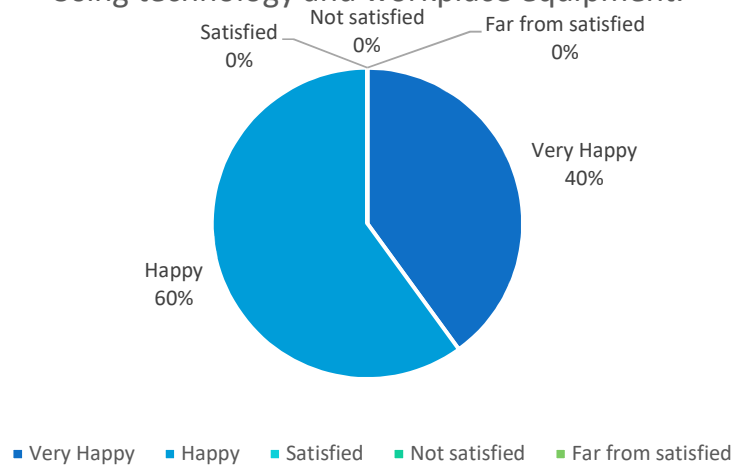
Working as part of a team.	40.00	60.00	0.00	0.00	0.00
Relationship with seniors/peers/subordinates.	100.00	0.00	0.00	0.00	0.00
Developing practical solutions to work place problems	20.00	80.00	0.00	0.00	0.00
Ability to take up extra responsibility.	80.00	20.00	0.00	0.00	0.00

\*All figures are in percentage

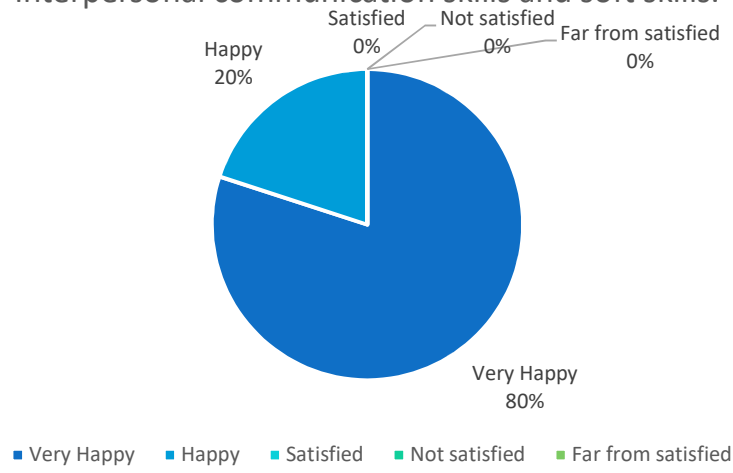


  
Principal

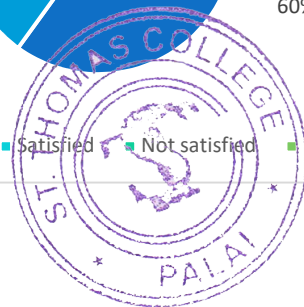
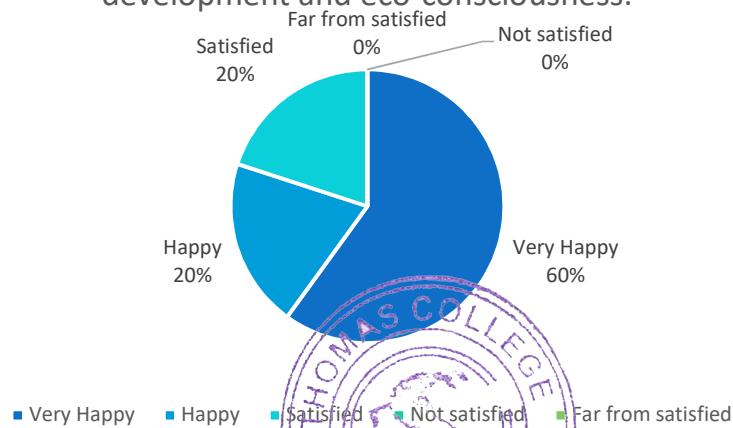
### Using technology and workplace equipment.

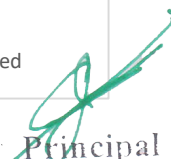


### Interpersonal communication skills and soft skills.

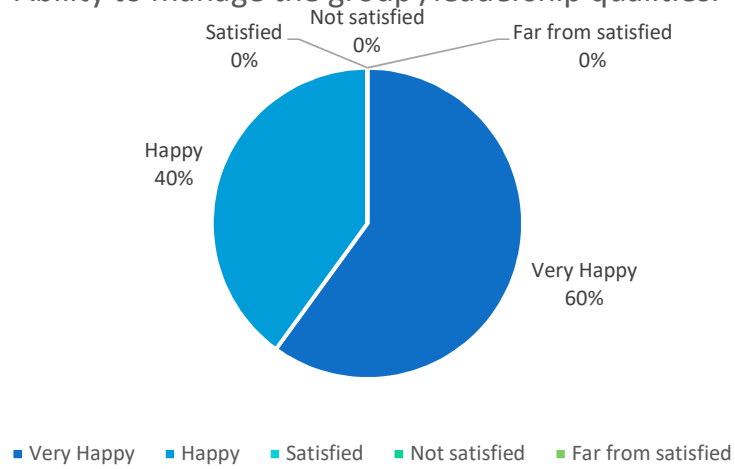


### Inculcation of values like sustainable development and eco-consciousness.

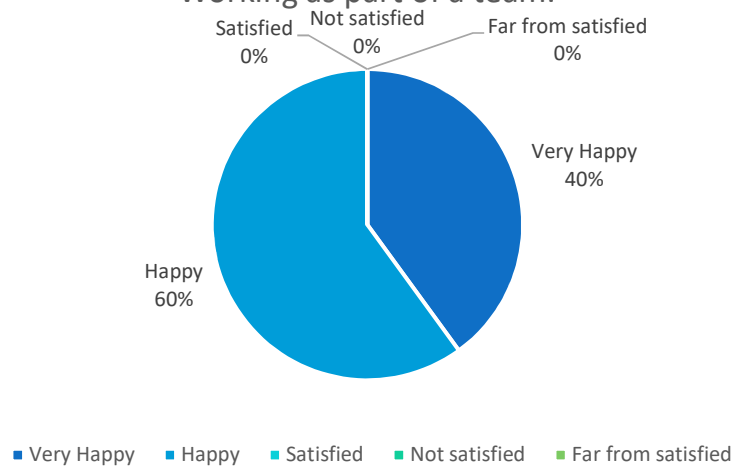


  
Principal

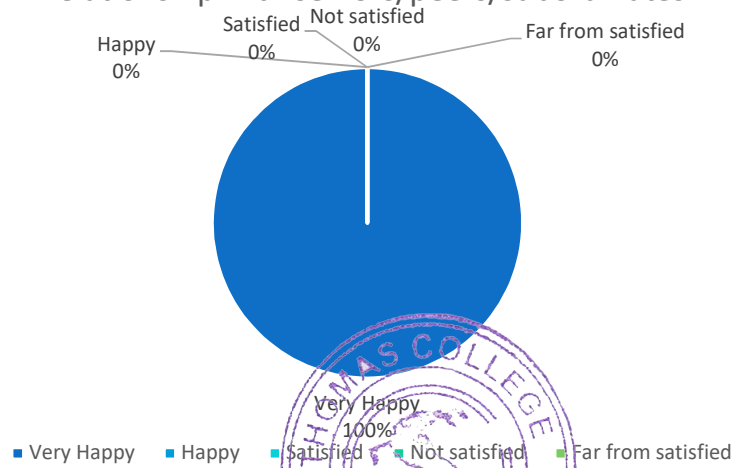
### Ability to manage the group /leadership qualities.

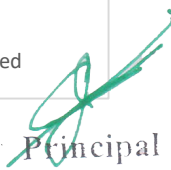


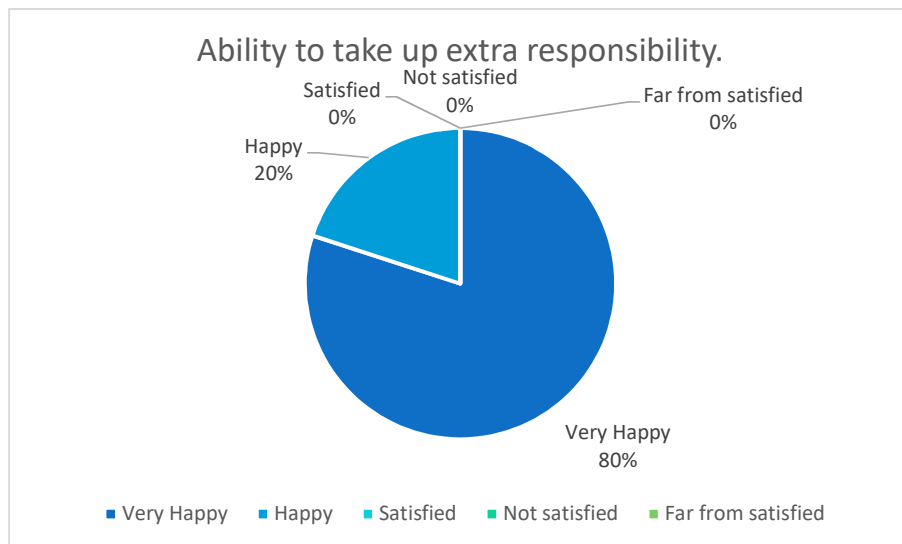
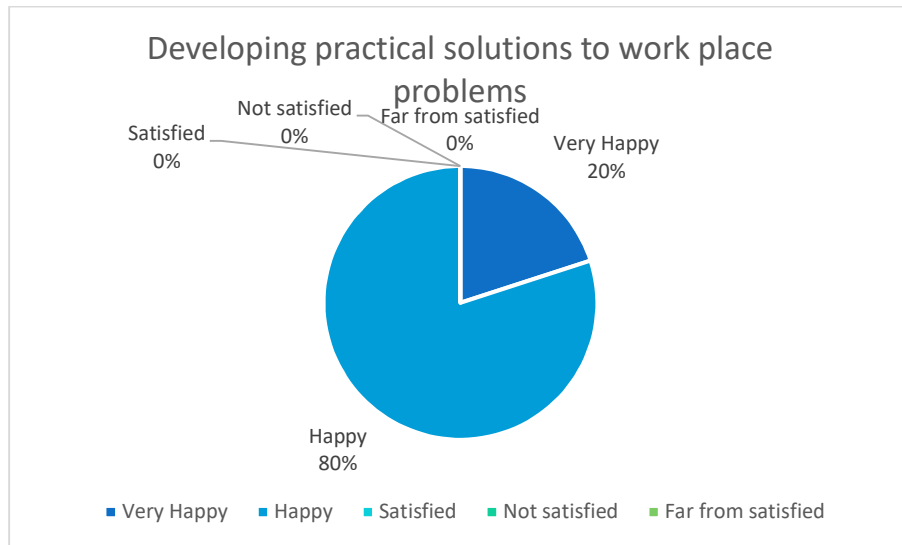
### Working as part of a team.



### Relationship with seniors/peers/subordinates.



  
Principal



### Conclusion

The feedback was ample proof that the syllabus was capable of moulding the employability skills of the students. The employers were very happy with the syllabus. All the dimensions of the general feedback were met with highly satisfying replies. The employers found our students excellent in their respective work places.



  
Principal